

INFORMATION CONCERNING THE PROTECTION OF PERSONAL DATA OF JOB
APPLICANTS IN FIRMA RAFAŁ KARP.

granted in accordance with Art. 13 of the general regulation on the protection of personal
data of April 27, 2016 (GDPR).

Please be advised that the administrator of your personal data is FIRMA HANDLOWA RAFAŁ KARP with its registered office in Dąbrowa 2 (97-217 Lubochnia) entered in the Central Register and Economic Information of the Republic of Poland, NIP 7732294803, REGON 100762793. Your personal data are processed based on the provisions of the Regulation of the European Parliament and of the Council (EU) 2016/679 of 27 April 2016 the so-called General regulation on the protection of personal data (GDPR) and provisions of national law.

The purpose of data processing is to carry out ongoing recruitment, and based on your consent, also to conduct future recruitments. Please be advised that on the premises of FIRMA HANDLOWA RAFAŁ KARP, video monitoring is carried out in the form of constant monitoring by a company providing physical protection services and in the form of continuous recording for later verification. The monitoring covers the area of FIRMA HANDLOWA RAFAŁ KARP.

Providing data is voluntary, but necessary to implement the above-mentioned purposes. It is necessary to enter the premises of FIRMA RAFAŁ KARP and in the event of a refusal to provide personal data for the above-mentioned purpose, it will be necessary to immediately leave the premises of FIRMA RAFAŁ KARP HANDLOWA.

The recipient of your personal data may be entities cooperating with FIRMA HANDLOWA RAFAŁ KARP in the field of:

- physical protection services;
- delivery of IT systems;
- legal services, consulting and auditing.

The collected data will not be disclosed to third parties without your prior consent, unless disclosure is necessary due to the fulfillment of a legal obligation, as well as the legitimate interest of FIRMA HANDLOWA RAFAŁ KARP.

In the event of providing advisory services to the Administrator by entities located outside the EU and EEA, personal data may be made available to these entities to the United States on the basis of the Commission Implementing Decision (EU) 2016/1250 of July 12, 2016 adopted pursuant to Directive 95 / 46 / EC of the European Parliament and of the Council on the adequacy of the protection provided by the EU-US Privacy Shield. The decision states that it is allowed to transfer data to entities in the United States that have adopted a set of privacy principles - the EU-US Privacy Shield Framework, including complementary principles, through self-certification, by including them on the list of entities that have self-certified under EU-US Privacy Shield. The list of entities and information on the rules for the processing of personal data in accordance with the EU-US Privacy Shield and the applied safeguards are available at: www.privacyshield.gov.

The data will be processed during the recruitment period, the time resulting from legal provisions and the time resulting from the protection against claims.

You have the right to access your data, correct it, rectify it, delete it, limit its processing, transfer it, raise an objection, unless these rights are excluded on the basis of the relevant legal provisions. The data subject also has the right to lodge a complaint with the President of the Personal Data Protection Office.

In the event of granting the Administrator consent to the processing of data, it is possible to withdraw the consent, but the withdrawal of consent does not affect the processing of data carried out by the Administrator until the declaration of withdrawal of consent reaches the Administrator. Contact regarding the processing of personal data by the Administrator: phone: 505 794 962, e-mail: handel@fhrafalkarp.pl.